

Specialist Coaching Programmes

Coaching for leaders of Management Buy Outs

Management Buy Outs (MBOs) are an exciting time for any leadership team, not only do they represent great opportunities they also present great risks. Leaders involved in MBOs are looking for the quickest ways to embed new processes and new ways of working and new leadership responsibilities. The perfect solution to this would be a programme that accelerates all of these getting you to performing better, more quickly.

As an individual leader, part of an MBO it can be more daunting than it needs to be, particularly when good managers are thrust into the responsibilities involved with business ownership which previously they had been involved in.

The Coaching for Leaders of MBOs programme is delivered by coaches and business experts who will both mentor and coach your leaders to work alongside you and deliver confidence in you and your business, leading to growth occurring earlier than if you hadn't been involved in the coaching.

This programme follows a coaching approach designed to help you become the best business leaders you can be. It will support you both in a coaching (supporting) role and in a mentoring (consultancy) role. Giving you the opportunity to grow both your leadership confidence and your business ability.

Coaching for Leaders of Management buy outs will also be supported by opportunities to see international speakers that we use regularly to help you improve your understanding of your business and challenge it to bring about significant change.

Getting a business to seamlessly carry on following a management buyout can be a huge challenge, continuity is critical. This programme is proven to help individuals 'get their feet under the table' more quickly leading to a more seamless transition to the new ownership. This programme will also enhance your business leadership skills through benefitting from the experience of your coach/mentor.

Leaders will be more confident to lead their business and their people into a growing future.

Who's it for?

This executive coaching and mentoring programme is designed specifically for:

Teams of leaders involved in a management buy-out in the last 12 months and looking to improve their growth rate by helping them understand themselves and their business.

How does it work

