

Coaching Programmes for Middle Managers

Coaching on Demand

Coaching on demand is a high quality telephone based coaching service designed for your middle managers across the world.

Coaching on demand differs from formal executive coaching in that it can be provided anywhere at any time, it is delivered on an “as required” approach rather than organised monthly style coaching meetings.

The advantage of this service is that it can help improve management skills remotely, offering organisations the opportunity to develop leadership confidence, and therefore performance, across the management population.

Being a telephone based service it can also be delivered in the same way to anywhere in the world. This is perfect for organisations looking for high quality uniform personal development across a remote middle management group.

Coaching on demand is perfectly suitable for the development of middle managers where -

- A regular one to one session is not required and on-demand is more suitable
- You want to provide a consistent approach to all managers
- Suitable for large remote management populations
- Guaranteed high quality coaching whenever it is required.
- A flexible offering is required rather than regular coaching sessions.
- Coaching interventions which can be financially capped.

The coaching on demand service is paid for as it happens, ensuring no up-front costs and allowing the service to literally be turned on and off as required. It also means that monthly coaching costs may be capped to ensure the system remains within budget.

Who's it for?

Designed for high volume delivery of coaching across a remote middle management population, where personal development support is required.

This programme is often provided as part of a larger development programme.

How does it work?

