

## Coaching Programmes for Middle Managers

### Aim Higher Coaching

The Aim Higher coaching programme is proven to create inspiring leaders that will help improve performance leading to increased efficiency. The programme will look at key management skills, including communication, management, coaching etc.

Aspiring middle managers form the heart of your organisation, the leaders of the future. To keep them engaged in your organisation it is important to invest in them appropriately.

Coaching has been proven to create more effective leaders more quickly, ensuring your business/team is in good hands for the future. Teams with coached managers also deliver higher performance than those without them.

Aim Higher is a risk free one to one coaching programme, tailored to meet the objectives of any middle manager, in any organisation, anywhere in the world. High quality assessed coaches ensure great return on investment guaranteed.

The coaching programmes are flexible, usually delivered in six session groups. Sessions will last two hours. Sessions may also be face-to-face or remote or a blend of both depending on requirement and availability. Programmes are usually no longer than six months before a review takes place.

To ensure the coaching programme achieves its objectives an end of coaching report is generated covering organisation and personal achievements.

This programme will leave your middle managers with greater confidence, capability and resilience to cope with the regular changes and challenges that they will face in a fast moving modern organisation.

#### Who's it for

This service is designed for middle managers anywhere in the world. For example

- Newly appointed middle managers
- Managers recently promoted to a higher level from within the team
- Managers responsible for a number of teams
- Managers with a medium and large budget remit
- Managers identified as strategic talent for the future
- Recently employed middle managers from other organisations
- Managers struggling with silo mentality or poor communication

**How does it work**

