

Coaching Programmes for Junior Managers

Aim Higher Coaching

The Aim Higher coaching programme is proven to create inspiring leaders that will help improve performance leading to increased efficiency. The programme will look at key management skills, including communication, management, coaching etc.

Aspiring lower managers are your talent pool, the managers of the future. To keep them engaged in your organisation it is important to invest in them appropriately.

Coaching has been proven to create more effective managers more quickly, ensuring your business/team is in good hands for the future. Teams with coached managers also deliver higher performance than those without them.

Aim Higher is a proven, risk free one to one coaching programme, tailored to meet the objectives of any junior or low level manager, in any organisation, anywhere in the world. High quality assessed coaches ensure great return on investment guaranteed.

The coaching programmes are flexible, usually delivered in six session groups. Sessions may last from one to two hours depending on the requirement. Sessions may also be face-to-face or remote or a blend of both depending on requirement and availability. Programmes are usually no longer than six months before a review take place.

To ensure the coaching programme achieves its objectives an end of coaching report is generated covering organisation and personal achievements.

This programme will leave your junior manager with greater confidence, capability and resilience to cope with the regular changes and challenges that they will face in a fast moving modern organisation.

Who's it for

This service is designed for lower managers anywhere in the world. For example

- Newly appointed managers
- Managers being promoted from within a team to run that team
- Junior level managers with only a few staff
- Managers with a small budget remit
- Graduates in their first few years following graduate development
- Managers early on in your talent management journey
- Young managers recently employed
- Junior managers with a challenging team
- Young managers identified with good potential in your team that you want to keep

How does it work

