

Coaching Programmes for Executive Leaders

Board Level Coaching

At the top of their game many Board members are highly skilled and highly experienced. Having done most of the training available and understanding themselves and their style intimately it can be difficult to find a way to take them to the next level. It can often be difficult to give executives at this level a development support programme that meets their needs and challenges them.

Board level Executive coaching is the best and most effective way of pushing your board members through to the next level from this level. Without anyone above them and accountability usually focussed on business performance, it is rare that board members are challenged personally on their leadership style and approach and, more importantly their impact on others.

The one-to-one environment is exactly the right place to conduct this challenge. With high challenge in a safe environment that works individually to push them out of their comfort zone into the stretch zone, where the real development occurs.

To deliver this there need to be three aligned elements

1. An experienced, accredited and credible executive coach
2. A personal and/or organisational need for the executive to need development
3. A willing executive ready to open up and be taken to the next level

Sessions will all be face to face, they will be 2 hours long and take place monthly for 12 months. Giving the executive a year's worth of invaluable development and time to improve themselves for their business.

Executives will be left understanding themselves and their impact a lot better, this will result in them delivering greater performance with a more capable and professional approach to leadership

The coaching will be assessed on a Return on Objectives basis.

Who's it for

Members of the board or senior executive group.

How does it work?

