

# The Coaching Clinic

**Monthly face-to-face availability with a coach**



we develop people...

...they develop your business

## What is “The Coaching Clinic”

**This programme makes a coach available to all your employees for one hour face to face coaching a month to develop on any issues from leadership to relationship**

The high quality coach will make available six sessions of one hour for any managers that you would like to sign up to see the coach. If required that individual may sign up for another coaching session the following month depending on the issues discussed.



## Why Would you do it?

There are many **benefits** from a company viewpoint.

- Cheaper than one to one executive coaching
- Makes a high level coaching service available to a large number of managers in a cost effective way
- It is provided as and when it is needed, in that managers sign up when they have an issue to discuss.
- Generates transformational results in managers in short periods of time
- Allows potential leaders to emerge
- Improved communication skills
- Greater employee population effectiveness
- Help with your current issue
- Perception of company investing in workforce
- A rare time to focus and develop creativity
- Understand using initiative and innovation within their career

## Who is it Aimed at?

### Specific Roles

- Middle Managers
- New Managers
- Managers in a Talent Pool
- Recently appointed managers

### Individuals with the following development needs

- leadership skills
- Communication
- Gravitas and Impact
- Confidence as a manager



## Investment

**6 sessions of one hour per month**

**£1,750.00 (Excl VAT)**

## What will a session be like?

The Coach on Call service will give managers and future managers the rare opportunity to take 'time out' and rise above the inevitable day-to-day "fire fighting" distractions.

During this time, they can take a more objective view and be supported to look at issues of personal and professional development rarely covered in work time.

The one-to-one coaching style intervention is proven to help individuals to confront the need for, and accept, responsibility for change - a key requirement is today's ever changing world

The Coach On Call one hour sessions will take the following format.

- Analysis of the current situation of the participant
- A deep mining conversation to find out what the participant feels they need to address including where necessary a SWOT analysis
- Clarification of what is needed to get from where the participant is to where they want to be
- Formulation of an action plan
- An accountability process to ensure that the actions do actually take place.



## Benefits and Outcomes of the coaching

- Improved leadership skills
- Greater individual gravitas, Impact and effectiveness
- Significantly enhanced strategic awareness and life objectives
- More flexible attitude to cope with change in organisations



If you are looking for a proven Executive coaching  
programme

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