

Developing Your Own Leadership Style

Personal leadership development skills

Your performance—as a CEO, director, or senior manager—is a key to the success of your business. If you are newly promoted, or facing new challenges, you want to become fully effective as quickly as possible.

Newly promoted leaders typically need to develop skills in the areas of strategy, communication, and delegation. The best way to develop your leadership style is in a way that builds on your strengths as well as bringing profit to your organisation. Copying the previous post-holder is not necessarily the best fit for you.



This workshop starts by using an appropriate tool to help you to identify your own strengths and ways of perceiving and communicating (such as Myers Briggs MBTI® or Insights® Discovery). This start can be valuable on its own for people or organisations who have used these tools before and want a refresher. The programme builds on this excellent foundation to guide you to develop a leadership style that fits you and your role, to hone new skills, and to grapple successfully with the key issues you face in your work.

Learning Outcomes

- Personal leadership style to match your strengths, personality, and role
- Improved self-awareness and developed relationship and rapport skills
- Development of skills in desired areas such as strategy, delegation, and communication

Additional fees will be charged for the individual profiling tools.

Richard Hovey



Richard has over 30 years experience in business and in the third sector including plc's such as Intel and GEC-Marconi. His SME experience ranges from sales and marketing in the IT sector to CFO of an advertising agency.

In the not-for-profit sector he has held director level and trustee appointments. He has held significant positions in almost every core business function, which means that he can easily relate to the issues that leaders face.

Richard's skills have developed through independent coaching and working as manager-as-coach, so he is able both to develop leaders and to train them to use coaching in their own work. His recognition of the often unmet support needs of CEOs and directors of smaller organisations has led him to focus on working with people in these demanding leadership roles

Richard values uniqueness and tailors his approach to the individuality of his clients. Underlying all Richard's work is the belief that when people reflect on their experience and understand themselves - their personality, strengths, and ways of communicating -this transforms the way that they live and work as well as building the organisations that they are part of. "To do new things we need to see in fresh ways."