

Specialist Coaching Programmes

Coaching in the Not For Profit Sector

Not-for-Profit organisations are looking to improve efficiency, cutting costs and where possible driving up income, this has to be combined with a passion for delivering the service and not reducing quality where possible.

However Not-for-profit organisations are often very different to commercial organisations as making money is not the number one driver. With a slightly different business model to commercial organisations it can be difficult for leaders within the Not-for-Profit sector to know how to lead well. This can be made even more difficult if you are managing volunteers.

Managers and leaders of Not-for-Profit organisations find themselves managing individuals with very different drivers and values which need nurturing to get the most out of them.

With values other than profit at the centre of an organisation how do we focus the passions of all the individuals in the team to drive effectively towards the goal?

This programme looks to support leaders and managers in the Not-for-Profit sector. It will help them understand the complexities that they face and come to terms with the relationships they need to build and the passions that need channelling.

In the not for profit sector, if there is good leadership then individuals can deliver well over what is expected of them, delivering more for less. This programme will get your managers and leaders to that place.

This programme consists of 6 sessions of one-to-one coaching over 6 months. Sessions are most likely to be 1.5 hours long and take place in or near the office of the coachee.

The programme will aim to look at the challenges face by the leaders in their specific organisation including individual relationships and particular relationships with groups within the organisation, and outside of it.

The coaching will then look at the barriers preventing the manager from moving forward, strategies will be put in place to remove these barriers (or go around them) and then an implementation programme (action plan) put in place.

Who's it for?

This programme is designed for all managers and leaders within the Not-for-Profit sector who are looking to improve their leadership style to increase performance.

How does it work

