

Coaching Programmes for Middle Managers

Coaching for Remote Managers

In today's connected world many organisations have managers and leaders located across the world. Sometimes these managers may be working on their own or in very smaller in-country/market teams. Or they may be managers of large numbers of people across the globe trying to stay in touch with them and keep a consistent message going.

The role of remote management is on the increase, with work becoming less manual and more about communication it has become easier for organisations to place the managers a long way from their head offices or from their employees.

We all know that relationships flourish more when people are face to face and so the challenge for managers is how do they make every interaction with their people effective and impactful, particularly if those contacts are few and far between and conducted via electronic media.

This programme offers a remote solution for remote managers, providing executive coaching via the means of Skype, Facetime or telephone. This ensures that wherever the manager is the support can be provided. It also serves as a template for how good communication can be via electronic media.

For managers who spend a lot of their time working remotely, away from the people they work with, this programme will help improve their message, and the way it is presented. Leading to greater performance from their people.

The programme consists of 6 sessions of one or two hours over 6 months, the time it takes to generate significant change in people.

Who's it for?

This programme works best in larger organisations where your middle management population is well spread out across different sites/countries.

It is also best suited for organisations that are looking to control your coaching provision at an organisational level from one place, providing consistent and high quality executive coaching programmes.

Attendees should include

- Middle managers with remote bosses
- Managers who have a team across the world, or at different sites in the same country
- Managers who struggle to communicate remotely and get the message across.
- Aspiring middle managers looking to improve their remote management skills.

How does it work?

